

MY ONE PAGE PROFILE



Lewis Johnson
Board Member

What people appreciate about me...

- People appreciate that I have a commitment to doing the right thing, even in difficult situations. It's never wrong to do the right thing
- My passion and energy are valued, I always want to make a difference
- My curiosity stands out; every day is a new opportunity to learn and grow
- I'm recognised for seeking understanding and collaboration, I believe that shared problems lead to better solutions
- My big-picture perspective
- I like to think my ability to understand and empathise with others is appreciated and never judging

What's important to me...

- Honest and Being around the great people I have in my life. I value the relationships I have with my family, friends, and colleagues
- Being part of a high-performance culture, striving for successful team outcomes, and making a positive difference motivates me
- Feeling like I'm making an impact. I want to contribute and add value to those around in my personal life or in a work setting
- I love sport, I always have. I don't mind what sport that is, but I enjoy keeping fit and moving. Especially team sports
- I enjoy having fun, whether it's laughing with colleagues or mates, or doing something I enjoy. Being able to take a break and decompress is something I value

How to support me well at work...

I recently completed an Insight Discovery Profile, which revealed I'm a Type 25 - Inspiring Motivator. My top colours are yellow and red. Yellow means I'm sociable, enthusiastic and people-centred, while Red reflects my drive to get things moving swiftly and efficiently.

To really get the best out of me, here's what helps:

- Keep conversations energetic, relaxed and forward-thinking. Invite me to share ideas early on, and don't forget to acknowledge my creative contributions
- Team me up with someone who's detail-oriented and enjoys seeing things through, so my energy translates into real results
- Steer clear of drowning me in paperwork or rigid procedures, I work best with concise, to-the-point summaries rather than unnecessary detail
- Offer frequent encouragement and acknowledge progress. A series of short, regular check-ins helps me stay engaged and on track
- When it's time to slow things down, help me pause by factchecking, reflecting before we respond, and making sure our decisions are clear