

MY ONE PAGE PROFILE



Charlie Morefield (he/him)

Director of People, Culture and Communications

What people appreciate about me...

- I always try to smile, be kind and laugh
- I'll take on a challenge and approach it with a can-do mindset
- I listen and seek understanding of others point of views
- I fully trust my team and will back their actions, even if there are lessons to be learned
- I'm not too proud, and I'm happy to admit where I need more information or lack understanding
- I tailor my approach and communication to suit the audience I'm working with

What's important to me...

- Family
- To make the most of life and try to be happy, kind and fun along the way – life's short!
- Treat all people with respect and do things the right way – not all decisions and actions are positive for others, but the way you treat people in those moments can be.
- Doing what I set out to do and doing it well.
- Manners and loyalty.
- To make progress – in my day, my to do list, at GCH, in my career, at home etc.!
- Having a positive impact on the people closest to me.
- Feedback – It's a gift!
- To take time to rest - keeping the work-life balance and health and wellbeing in-check.
- Travel, sunshine and sport – keep up a healthy amount of those three and I'll be just fine!

How to support me well at work...

- I'm a reflector – sometimes I like to spend time to consider before I offer my views.
- I like to get to know colleagues and build relationships – I feel having a chat and asking each other how we are helps us to work together more effectively.
- Consider your idea of the solution to a problem for us to consider, rather than simply the problem.
- Be interested and seek to understand all points of view in a conversation before jumping to a conclusion.
- Look for the best in people, not the worst.
- Sometimes I'll sit quietly and away from a crowd in an office environment – it's not you, it's me! Sometimes I struggle to focus with background noise so do this when concentrating on work such as reports and letters.
- Convince me it's 25 degrees and sunny outside and you'll get the best version of me!
- Get me a coffee if my little girl kept me up all night!