

MY ONE PAGE PROFILE



Name Tim Jackson (he)

Job Title Board member, HCC
and Nerva Homes Chair

What people appreciate about me...

- People thank me for being supportive, listening to their concerns and taking them seriously, helping them find a way through their issues.
- I think people see me as, fair, transparent, not playing political games, and as working for the organisation and team and not for myself. They believe I bring original thought to strategy and problems, and that I get things done.
- My friends would say I'm excitable, but honest, good fun, laugh a lot, don't hold grudges, see the positive side of things. Lots of people say I'm not a materialistic person and am kind.
- Best compliment is that I'm an inspiration to work for
- My qualities: I'm fair, value people, want to see a better world, but don't go with the herd, so happy to pose difficult questions. I think I'm evidenced based, with intuition overlaid on top.

What's important to me...

- People – a bit obvious but friends and family. I see the people I work with as more than just colleagues. Now I'm semi-retired I'm making an effort to see more of friends and family, going away, catching up for meals, hols together etc.
- I'm satisfied at the end of the day if a) I've done something (even if it's just read a good book) and b) don't have anything to worry about
- Work for me now is about being with an organisation working to make our communities better, and being with fun, committed colleagues. We all must be committed to quality, not mediocrity.
- Health – I eat, and drink too much so try to walk the dog, go to gym, go on bike rides. I love sport so physical activity is a constant for me.
- Getting up in the morning – the thought of a nice coffee and spending time catching up on what's going on in the world. Having travel trips arranged is an essential.
- Goals are: have fun, be stimulated, maintain great friendships, do more culture (plus survive a possible new Trump era). The hockey team I coach needs to be top 3 in the league.

How to support me well at work...

- I know I can get excitable so telling me in a nice way to be patient is important.
- I hate being faced with a problem without the facts needed to make a decision, if I have facts/info I feel in control.
- I'm not your ordinary accountant, so people can be surprised I don't just focus on numbers
- Apparently I frown when I'm thinking and people think I'm annoyed when I'm actually just thinking.
- I need feedback, I hate people being unhappy with what I'm doing, but can take the feedback if its done at the right time.
- I need to work in an environment where there is respect for all staff members irrespective of grade etc.