

MY ONE PAGE PROFILE



Robert Panou

Director of Homes and Sustainability

What people appreciate about me...

- I will always try and move heaven and earth to solve a problem
- I am not scared of admitting when I am wrong and taking ownership of what needs to happen to make things better (and ensure they don't repeat!)
- I keep calm and collected in an emergency and I am always on hand to offer practical advice
- Having me as their line manager (such a nice feeling to hear that being said)
- My perseverance and engagement style

What's important to me...

- Gloucester and doing my bit to ensure it is a great place to live, work and enjoy
- Social Housing and ensuring it remains accessible to future generations
- Enjoying waking up and looking forward to the day ahead. Work can be fun!
- Ending my day, knowing that I have made someone or something a little better
- Catching up with colleagues face-to-face and enjoying a bit of personal contact
- Knocking down barriers and making things a little bit easier for colleagues
- (Trying) to coach rugby to children and ensuring they have fun, no matter what the score is
- Laughing, talking and arguing about anything and everything with my family
- An hour or two alone in my workshop every so often, making a pile of saw dust

How to support me well at work...

- I will always do my best to meet deadlines and people's expectations. I will let you know if I may let you down. Please treat me the same
- If you need help, ask or accept it. I am not scary and would rather work an hour longer than have you struggle
- Just because we do things in a way doesn't make them right. Help me to challenge the status quo
- I don't like surprises - tell me if something's going wrong straight away. I will help you.
- Come to me with ideas for solutions alongside the problems
- Ask me questions about my hobbies. I am more than my job title
- Choose the caramel pods if you are offering coffee ☺