

MY ONE PAGE PROFILE



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What people appreciate about me...

- I'm thoughtful, and reflective – I think about what things really mean
- I embrace new ideas and try to bring a different perspective
- I'm empathetic and always available to listen
- People matter to me
- I always try to understand the bigger picture
- I'm a calming and positive influence that can lift the mood
- I'm fun and curious and approach situations with optimism
- I always look for improvement, but I don't believe in perfection
- I'm a genuine human being

What's important to me...

- Family, friends, and colleagues.
- Feeling like I've helped to make the world a better place.
- Integrity, authenticity and doing things for the right reason.
- Learning new things and understanding different perspectives.
- Using technology to do what it does best so that people can focus on what they do best.
- Being part of a collective that shares my values and strives for the things that I believe in.
- Helping others to develop and grow, giving them opportunities to explore and experiment.
- Creating a positive and happy environment that enables people to be the best that they can be.
- Understanding complex problems and solving them.
- Trying new things and exploring new ideas in a culture that sees failure as a vital stepping stone to success.
- Having the patience and stamina to deliver meaningful, long-term change, rather than ticking short-term boxes.
- The great outdoors – with family, with friends, with dogs, with golf clubs or on skis... Or just me and a camera.

How to support me well at work...

- Tell me why, not just what or how – understanding the reason helps us to find *the* solution rather than *a* solution.
- Help me to understand the bigger picture – very few challenges exist in a vacuum, so I like to understand the broader complexities.
- Never be afraid to fail, but try to do it quickly, and reflect on what you can learn.
- Bring an open mind – engage in and be involved with change.
- Ask questions and actively look for improvements – 'why do we do that?', 'could that be better?', 'what if...?'
- I'm a pragmatist that likes to deal with reality, so tell me how things really are and don't sugar coat things, but...
- Be positive – every challenge is an opportunity and negativity will only slow us down.
- Embrace, and own, your data and understand how powerful it is.
- Be mindful of the greater good – your needs are important but there may be others with even more pressing needs.
- I'm not a natural completer-finisher so don't be afraid to give me a nudge – I promise I'll be grateful.
- Don't mistake calmness and good humour for not caring or not appreciating the urgency.