

# MY ONE PAGE PROFILE



Guy Stenson (he / him)

Chief Executive

## What people appreciate about me...

- I'm generally calm and level-headed
- My instinct is to see the bigger picture and I try to help others see it too
- Can often spot opportunities, joining up the dots
- I like to keep it simple
- I'm curious, always thinking 'what if?'
- I really care about people – especially those having a hard time

## What's important to me...

- Being able to spend quality time together with my immediate family, my husband Mark, our boys Matt and Tom, as well as Oscar our labrador, really matters to me. It's been lovely to welcome Lauren and Poppy into the Stenson-Esposito family too.
- Being part of an organisation that cares about making a real difference to people's lives. I chose to work in social housing because of the impact it has.
- Seeing the best in others – we never know what's going on in other people's heads or what experiences they've had – I like to give everyone a chance.
- Celebrating our diversity and difference – making sure everyone feels welcome. We can learn so much from those around us.
- Doing what we say we'll do – and being ambitious. If we're going for it, then let's really go for it!
- That we all act with honesty, integrity and respect – treat others how we'd like to be treated.
- I need my own space to recharge, to think and reflect – generally I have my best ideas when I'm out in the fresh air. Just going for a walk on my own is a great way to recharge.

## How to support me well at work...

- Be honest with me and don't play games – I'm quite simple and straight forward and value the same in others.
- Indulge me! Don't just agree with me, challenge my thinking – sometimes a daft idea can turn into something incredible.
- Do what you say you'll do and keep communicating. Nothing is more frustrating than having to chase an update.
- Be respectful of others – we don't all need to agree on everything, but we should respect each other.
- Listen, really listen to what's being said (or sometimes what isn't being said)
- Don't leave it to the last minute.
- If we're doing it, let's do it well – take pride in our work.
- Let me be my authentic self – that's how you'll get the best from me. Please don't try to make me be something or someone I'm not.
- You'll always get the best of me one to one or in a small number. I really don't like big groups.